



Get Ready for Open Enrollment!

Open Enrollment is May 15— May31, 2026 for a 6/1/26 start

Open enrollment is your chance to sign up for or change your benefits. Once again, we will be using online enrollment with bswift, which makes open enrollment much easier!

- **Voluntary Life/AD&D (Sun Life):** Purchase additional coverage to protect those who depend on you financially.
- **Voluntary Disability (Sun Life):** Provides income replacement if you're unable to work due to an injury or illness.
 - **Short-Term Disability:** Replaces part of your income for up to 11 weeks. Benefits begin after 14 days of disability.
 - **Long-Term Disability:** Provides income protection for extended illnesses or injuries.
 - Now available to all eligible employees.
- **Supplemental Health Benefits* (Sun Life):** Protect your financial stability. Each benefit includes a \$50 *wellness benefit* for eligible health screenings (for you and covered dependents). Health screenings may include bloodwork, pap smears, and sports physicals.
 - **Accident Insurance:** Receive a lump-sum payment for covered accidents and injuries.
 - **Critical Illness Insurance:** Receive a lump-sum payment if diagnosed with a covered serious illness.
 - **Hospital Indemnity:** Helps you and your family pay for expenses not covered by major medical insurance.
- **Dental Insurance (Ameritas):** Coverage for preventive, basic, and major dental services.
- **Vision Insurance (Ameritas/VSP):** Receive coverage for eye exams, glasses, and contacts.

SUN LIFE benefit coverage is NOT meant to replace medical coverage.

HOW TO ENROLL

- Visit our enrollment site at premiumbenefits.bswift.com
- **Username:** First initial of First Name + Full Last Name + last four of SSN
- **Initial Password:** Last four of SSN *Example: John Doe with SSN 123-45-6789 would use JDoe6789 for username and 6789 for password*
- Verify your personal and family information
- Select your benefits
- Confirm and save

NEED HELP?

Contact HR at

330.722.7974 PRESS 2 if you have questions or need assistance with enrollment.

If you don't enroll during this period, you cannot make changes until next year unless you have a qualifying life event such as marriage, birth, or adoption.

ONLINE ENROLLMENT WILL NOT BE AVAILABLE UNTIL 5/1/2026